

AUSTRALIAN DENTAL ASSOCIATION
SA BRANCH

ANNUAL REPORT



2019



COUNCIL
REPORTS



FINANCIAL
REPORTS



HONOURS
BOARD

WE'LL LOOK AFTER YOU FROM START TO FINISH, NO MATTER THE STAGE IN YOUR CAREER



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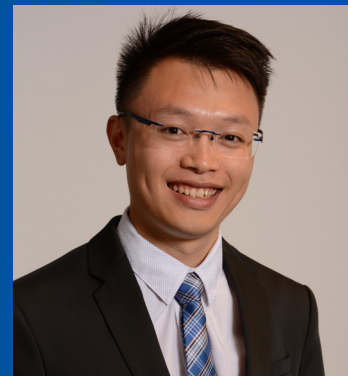
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MESSAGE FROM THE PRESIDENT

DR ALAN MANN



ADASA's objective is to promote ethical standards in dentistry, improve oral and general health of the community, advance the science and practice of dentistry, and advance and represent the interests of our members. ADASA remains one of the strongest membership-based organisations and this year we saw a year-over-year increase in membership numbers. We also had an increase in uptake of membership from dental students and postgraduate students. As the peak professional body representing dentistry in South Australia, ADASA has again been busy in all manner of matters both big and small in relation to achieving our objectives in South Australia. We have worked with our federal colleagues on national issues and these will no doubt be reported in the ADA Inc report. In this annual report, it is with great pleasure that I present to members the following summary of some of our activities with a focus on South Australian matters over the last twelve months.

CONTINUED PROFESSIONAL DEVELOPMENT

This year is the final year of the 3 year cycle for mandatory CPD and ADASA has provided the profession with a very diverse CPD program. We had events both large and small at our in-house venue the Alexander room, and offsite. These included short presentations, half and full day seminars and workshops covering both clinical and non-clinical topics. A CPD program geared towards recent graduates has continued this year. We also held an event in Mt Gambier, the Limestone Coast conference featuring interstate speakers. From these events alone, members were able to fulfil the mandatory CPD requirements.

The highlight CPD event was the 38th Australian Dental Congress (Congress) which featured keynote speakers Professor Asgier Sigurdsson, Dr Aldo Leopardi, Dr Finlay Sutton, Professor Gilles Lavigne, Dr Sasha Jovanovic and Professor Tony Pogrel. We had excellent feedback from participants on a truly world class scientific program as well as the social functions. I would like to thank the Local Organising Committee (LOC) who spent more than 2 years volunteering their time to make the Congress a successful event. The LOC includes Dr Karin Alexander (Congress Chair), myself (Congress Deputy Chair), Dr Meagan Huebl (Branch Liaison Officer), Susi Di Francesco (Accompanying Persons Division Chair), Dr Peter Alldritt (Entertainment Division Chair), Dr Alan Broughton (Scientific Program Division Chair), Dr Mark Hutton (Federal President's Nominee) and many other members of each sub-committee.

NATIONAL PARTNERSHIP AGREEMENT (NPA)

The South Australian government run dental service receive a large part of their funding from the federal government through the NPA. At the commencement of my term, the end of NPA funding was looming with no confirmation it would continue. With the federal election being held in May 2019, it made it particularly difficult to

confirm the future of dental funding. At both state and federal levels, ADA advocated for continued funding for dental services. A short time before the NPA was due to expire, a short term extension was secured. This lack of sustained funding lead to a stop-start approach to the way dental schemes are utilised, fluctuations in the waiting lists and limiting opportunities for more long term solutions. ADASA has liaised with our federal body to advocate for more long term funding.

SA DENTAL SERVICE

Regular meetings were held with SA Dental Service. Apart from discussions on the NPA as mentioned above, we also discussed the public waiting lists, the indexation of various SADS schemes, alignment of item numbers to the latest dental schedule, dental patients in aged care facilities and the newly formed rural and remote oral health coalition (RROHC). The RROHC group was formed to bring together all stakeholders including ADASA with the aim to work collaboratively and synergistically in providing dental care to individuals in rural and remote regions. It has now secured formal state government endorsement for support.

AHPRA

A number of meetings were held with AHPRA at a state level to discuss matters related to our state's dental registrants. Trends in notification were discussed and we clarified the way notifications are managed including whether there are any implications for members when renewing their AHPRA registration following a notification finding of "no case to answer for". One of the areas ADASA have had an issue with since at least 2011 when Dr Angela Pierce was President is the implications of mandatory notification requirements. All health practitioners are required to notify AHPRA about another health practitioner if they form a reasonable belief that a notifiable conduct has occurred, including a health practitioner who becomes aware of such conduct through their treatment of another health practitioner. There was a possibility that health practitioners who wished to seek care for certain health issues may have been reluctant to do so due to the mandatory notification requirements. Western Australia and Queensland has for some time adopted a separate model through specific legislation passed by their respective state governments. These alternative models exempt a health practitioner treating another health practitioner from AHPRA's mandatory notifications in certain circumstances. However, there is no such exemptions for other states or territories. This year AHPRA has announced the development of a national health support service for dental practitioners and students who "may be experiencing health related issues or life stresses" and ADA at a federal level is part of the roundtable discussion on this new initiative. This service should create another avenue for dental practitioners to seek help without any influence from mandatory notification laws.

MEETING WITH STATE GOVERNMENT

Earlier in the year I attended a meeting with Shadow Minister for Health and Wellbeing Chris Picton with Dr Anthony Smerdon and Dr Samantha Mead. This was followed by a meeting with Ministerial adviser Mr Greg Westenberg and a number of meetings with Minister for Health and Wellbeing Stephen Wade. The dental board's review of the current scope of practice registration standard was discussed. This matter was referred by the state and territory health ministers at the Council of Australian Governments (COAG) level to the Australian Commission on Safety and Quality in Health Care (ACSQHC). At the time of writing they are yet to formally publish their findings. We also brought to the minister's attention the issue with the lack of adequate dental care in aged care facilities. This was of particular concern and coincided with this year's royal commission into aged care quality and safety. Other topics discussed included the NPA as mentioned earlier and health funds.

VEXATIOUS ONLINE REVIEWS

A number of new and emerging issues have confronted members in recent times. With the ongoing increased use of online review platforms, some members have discovered false or vexatious negative online reviews. This can be particularly frustrating as there is often no clear way to have factually incorrect statements removed. ADASA have discussed this issue with our branch's professional indemnity insurance partner Guild Insurance and at my meetings at a federal level I have raised this issue with ADA Inc. This year the Australian Competition and Consumer Commission (ACCC) released a report from its Digital Platforms Inquiry which was first instigated in December 2017. One of the recommendations is to set up a digital platforms ombudsman (DPO), possibly under the auspices of the telecommunications industry ombudsman (TIO). One of the tasks of the DPO is to act as an independent party to manage complaints of vexatious reviews affecting small businesses, prior to proceeding to the courts. At the time of writing there is no firm indication how the government will respond to this issue. ADA at both a state and federal level will continue to develop and maintain contemporaneous strategies to guide and support members on their various options when confronted with such vexatious negative reviews.

DESIGNATED AREA MIGRATION AGREEMENT (DAMA)

Due to the workforce oversupply, dentists have been removed from the Skilled Occupation List (SOL) in 2015. Dentists remain on the current Supplementary Skill List (SSL). This year the Federal government and SA government has announced a Gnew visa pathway through DAMA for dentists amongst other occupations. DAMA would allow dentists who have qualified from overseas universities and who have passed the ADC examinations to be sponsored for positions through the South Australian Regional Workforce Agreement. ADASA has made representation to the Department for Innovation and Skills to explain how the inclusion of dentists on the DAMA is inappropriate as we have more than adequate workforce numbers to meet SA's dental requirements. Instead, the DAMA will lead to unnecessary negative impact on the prospect of employment for our recent graduates, including overseas students at the University of Adelaide.

SOUTH AUSTRALIA'S ORAL HEALTH PLAN

The South Australia's Oral Health Plan (SAOHP) was launched in October 2019 by SA Minister for Health and Wellbeing Stephen Wade. It was commissioned by the state government as a strategic framework through which South Australia's oral health needs will be addressed in 2019-2026. ADASA have contributed to its development through the work of Dr Anthony Smerdon in 2018. It recognises the importance of oral health within the greater context of general health and identifies key areas of need. I took the opportunity to further highlight the need to improve dental care to residents in aged care facilities at the launch of the plan and look forward to its implementation by the government.

ADASA CHIEF EXECUTIVE OFFICER

Just after midway through my term as president, our former CEO Dr Samantha Mead informed us that after five years of service at ADASA she has accepted the position as CEO of the Australian Medical Association SA Branch. Samantha informed us whilst she has been happy and feels fulfilled at ADASA, this new role was a great opportunity for her. The branch initiated our recruitment process led by Dr Anthony Smerdon and supported by Drs David Mann and Karin Alexander. Mr Dan Pawlyk was successful through this process and was appointed as ADASA CEO in August 2019. Dan brings a diverse range of skills and experience in leadership and management roles. These include strategic planning, general management as well as operational skills. Coming from a non-dental background, Dan and I were very active in various dental events and meetings to ensure he was able to be introduced to as many members and stakeholders as possible as he commenced this important role for our branch.

UNIVERSITY OF ADELAIDE DENTAL SCHOOL 100 YEAR CELEBRATIONS

This year The University of Adelaide celebrated the centenary anniversary of the Adelaide Dental School. ADASA has shared in the celebration through promotional activities as well as being the major sponsor of the gala dinner to mark this important milestone. We were very pleased to sponsor this event as all proceeds go towards supporting the Community Outreach Dental Program at the Common Ground complex at Light Square. We congratulate all former and current members of the profession who have contributed to our state's education of dental students and world-class dental research.

THANK YOU

Thank you to all the members who have offered kind words of support throughout this term. I have been fortunate to have a wise Council with a diverse range of skills and experiences. Thank you sincerely for your support. In particular I would like to thank outgoing councillor Karin Alexander for her many years of long term dedicated service to the profession through the ADA at both state and federal levels, including as Federal President, Chair of two Adelaide Australian Dental Congresses and various other roles. I would like to also thank Dr Anthony Smerdon, Dr David Mann and again Dr Karin Alexander who were able to oversee the CEO recruitment process during the period when it coincided with my pre-arranged dental volunteering trip to East Timor.

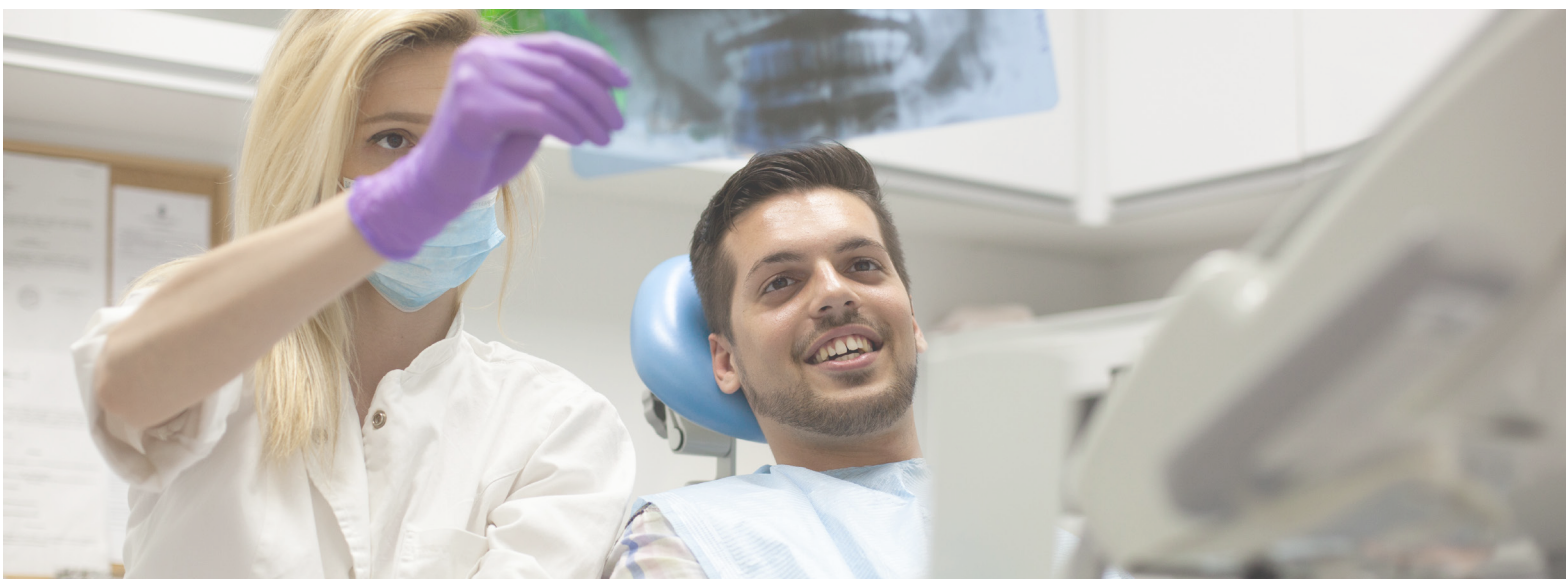
President Report

I would also like to thank all our Committee Chairs, Committee Members and other ADASA members who have served our members. As a collective we have contributed to the ongoing success of our profession and I encourage members to consider participating in matters affecting our profession.

Last but not least, thank you to our office team consisting of Catherine Waite (Administration Manager), Craig Anderson (Infection Control & Prevention Officer), Emily Jones (Public Relations Officer), Jim Ball (Community Relations Officer), Judith Bail (former Infection Control Officer), Kristy Amato (Member Engagement & Administration Coordinator), Nicola Khouri (Executive Assistant & Administrative Coordinator), Sally Queale (Events & Publication Coordinator), Voula Bourlotos (Accountant), Julie Herring (former Accountant), Dan Pawlyk (CEO) and Dr Samantha Mead (former CEO). Your professional work throughout my presidency has allowed me to focus on the core issues and has been instrumental in the success of our activities this year.

I AM GLAD THAT AT THE END OF MY TERM THE ASSOCIATION IS AS STRONG AS IT HAS EVER BEEN AND WISH THE INCOMING PRESIDENT EVERY SUCCESS IN 2020.

I FEEL TREMENDOUSLY HONOURED TO HAVE BEEN ABLE TO SERVE OUR MEMBERS THIS YEAR, IT HAS CERTAINLY BEEN A REWARDING EXPERIENCE



What you'll get as a member of the Australian Dental Association



Advice

Access to free advice lines to address HR, IR, pharma and dento-legal issues.



CPD

Comprehensive CPD resources: hundreds of live events annually and members-only online learning and a CPD logbook.



Unified Voice

Have your say. The ADA is the only peak body for dentists, providing a unified voice for your profession. We've had major breakthroughs in our advocacy efforts but our work is far from done.



Resources

Our resources provide precedence, best practice, and support across the essential elements of compliance, practice management, and risk mitigation.



News

A news digest of essential issues with alerts for the must-know-now — at a national and state level.



Networking

A real-world and online networking environment to discuss legal, professional, and clinical issues.



Mentoring

Mentoring programs and peer support — both formal and informal — to give you everything from career advice to clinical advice, with access to a network of the most senior and experienced professionals nationally.



Volunteering

Opportunities to get involved in the profession by volunteering and participating in the ADA, from mentoring to joining a campaign or committee.



Social

We offer a mix of social events, lifestyle inspiration, and benefits spanning everything from financial services, travel discounts, and luxury vehicles.

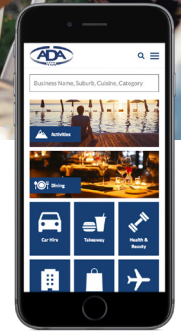
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ada.org.au/join

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by *entertainment*



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The participants listed in this flyer were accurate at the time of printing.
Please refer to the website for the current list of valid restaurants and other businesses.

MESSAGE FROM THE CEO

MR DAN PAWLYK



HAVING JOINED ADASA IN LATE AUGUST 2019 I FEEL VERY GRATEFUL, I AM COMMITTED TO CONTRIBUTING TO OUR MEMBERS JOURNEY THROUGH THEIR PROFESSION.

The team at the ADASA office are very experienced, highly engaged and committed to our members, which is peace of mind for all our members. I thank Nicola for her attention to detail, organisation and diligence, Sally for making hosting CPD and events look effortless, Catherine for her wealth of information and high standards, Kristy for all her suggestions and enthusiasm, Voula for vigilance and attention to detail, Emily for autonomously working hard and last but not least Jim and Craig for being at the coalface truly making a difference to our valued members.

We have a fantastic Council with diverse backgrounds and a wealth of experience and knowledge which are an absolute pleasure to work with. I would also like to thank all our Committee members who volunteer their time for the betterment of their profession.

Overall membership is growing and I am very excited to see membership engagement starting to really come alive in the last few months. In October/November 2019 we held our first Councillor vote since 2006 with four new nominees, which highlights members wanting to be part of and contribute to ADASA. I am pleased to advise that we have increased participation on Committees, Branch meetings, CPD events, Dental Insights article contributions and guest speakers which are all equally important. I encourage all members to continue to contact us if you would like to be involved in keeping the momentum moving in a positive direction. It all makes a difference.

In my first few months I have managed to meet key stakeholders and start to contribute to the profession with regards to the topics detailed in the Presidents report by Dr Alan Mann. I have also joined the Rural and Remote Oral Health Coalition to offer assistance in solving issues faced in rural and remote locations, and I am actively trying to start something similar for oral health in aged care facilities in South Australia. These two issues are in line with the SA Oral Health Plan and are both topics I am passionate about.

We are also moving to a more modern democratic style of management within the ADASA office, to continuously improve workplace culture and ensure everyone is empowered and confident to make decisions. To support this, we have redefined position descriptions, keeping our members the focus and setting out a framework to allow two-way feedback in a secure environment in which we can all grow.

We are encouraging high performance and trust within the team by understanding individual strengths and encouraging genuine communication, laying the foundation to grow and develop into the future.

Highlights of my first few months include Limestone Coast conference where the quality of speakers was truly amazing, Trivia for Timor night, where I was able to meet and connect with dental students while supporting a good cause, my talk to BDS5 students at the University, where I was able to offer an hour of my time to anyone interested in assistance with regards to progressing their career on a one on one basis, the 100 year celebration of the Dental School and the successful launch of the South Australian Oral Health Plan.

ADASA COUNCIL

Council members present their report together with the financial report of Australian Dental Association South Australian Branch Incorporated for the year ended 30 June 2019 and auditor's report thereon.

The names of the Councillors in office for the period 1 July 2018 to 30 June 2019 are:

Dr Alan Mann (Vice President)	1 July 2018 – 16 November 2018
Dr Alan Mann (President)	16 November 2018 – 30 June 2019
Dr Anthony Smerdon (President)	1 July 2018 – 16 November 2018
Dr Anthony Smerdon (Councillor)	16 November 2018 – 30 June 2019
Dr Greg Miller (Councillor)	1 July 2018 – 30 June 2019
Dr Meagan Huebl (Treasurer)	1 July 2018 – 30 June 2019
Dr Eleanore Owen (Councillor)	1 July 2018 – 30 June 2019
Dr Karin Alexander (Councillor)	1 July 2018 – 30 June 2019
Dr Poppy Anastassiadis (Councillor)	1 July 2017 – 30 June 2019
Dr Sharyn Borrett (Country Councillor)	1 July 2018 – 30 June 2019
Dr Angelo Papageorgiou (Councillor)	1 July 2018 – 16 November 2018
Dr Angelo Papageorgiou (Vice President)	16 November 2018 – 30 June 2019
Dr David Mann (Councillor)	1 July 2018 – 30 June 2019
Dr Angela Pierce (Federal Councillor)	1 July 2018 – 30 June 2019
Dr Mark Hutton (Country Councillor / Federal Councillor)	1 July 2018 – 30 June 2019
Dr Rob Shea (Councillor)	1 July 2018 – 30 June 2019



CEO & COUNCILLORS 1 JULY 2018 - 30 JUNE 2019

Back Row: Dr Karin Alexander; Dr Poppy Anastassiadis; Dr Eleanore Owen; Dr Mark Hutton, Dr Angela Pierce; Dr Sharyn Borrett

Front Row: Dr Samantha Mead (CEO); Dr Angelo Papageorgiou; Dr Alan Mann (President); Dr Meagan Huebl; Dr David Mann

Absent: Dr Robert Shea; Dr Greg Miller

RESULTS

The profit of the Association for the year after providing for income tax amounted to \$164,997 (2018: \$119,083).

REVIEW OF OPERATIONS

The Association continued to engage in its principal activity, the results of which are disclosed in the attached financial statements.

SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS

There were no significant changes in the Association's state of affairs that occurred during the financial year, other than those referred to elsewhere in this report.

PRINCIPAL ACTIVITIES

The principal activity of the Association during the year was to provide services to members of the Association.

No significant change in the nature of these activities occurred during the year.

FEDERAL COUNCILLORS

DR MARK HUTTON
DR ANGELA PIERCE



A MEETING OF THE FEDERAL COUNCIL OF THE AUSTRALIAN DENTAL ASSOCIATION INC. WAS HELD IN THE FEDERAL COUNCIL MEETING ROOM, ADA INC., AT 14-16 CHANDOS STREET, ST LEONARDS, ON THURSDAY, 23 AUGUST AND FRIDAY, 24 AUGUST 2018

ANNOUNCEMENTS

Federal Council welcomed and congratulated newly elected Branch Presidents, Dr Nomikos Rakkas [ADANT], Dr Kevin Morris [ADAVB] and Dr Angie Nilsson [ADAT].

ADA STRATEGIC PLAN

The reporting framework developed to assist with monitoring the execution and progress of ADA's Strategic Plan 2018-2021 was noted. 27 out of 111 items were reported as complete. Federal Council commended the ADA team on the progress to date.

ADA CONNECT - ADA'S MOBILE APP

On 22 August 2018, ADA's first mobile app designed to connect dental professionals was launched. Inspired by the idea that dental practitioners should have a convenient and dynamic place to learn, seek, educate, communicate and collaborate through their professional lives, the official app of the Australian Dental Association is intended to be an evolving platform, with new content to be added regularly.

ADVOCACY PRIORITISATION

Federal Council reviewed ADA's current Advocacy Prioritisation Matrix and identified two additional items for inclusion: Home DIY Dentistry/Orthodontics and PHI Access to My Health Record. The following 'Top 5' Advocacy Priorities were noted and discussed:

1. Maintain Appropriate Standard for Reprocessing Instruments in a Dental Practice

The ADA has developed a draft project proposal on a revised standard for reprocessing instruments which is currently with HE023 stakeholders for consideration.

2. Maintain Requirement for a Structured Professional Relationship within the Registration Standards

Following submission of the ADA's response to the changes proposed by the DBA, work has commenced on encouraging members to lobby their local MPs. Preliminary Scope of Practice Campaign resources including a video message to members with a 'Call to Action' and a video with tips on how to speak to your MP were presented to

Federal Council for feedback. An ADA Branch & Member Kit was shown to Council, including a template letter/email for members to send to their state and/or federal politician, suggestions on how to write to the local newspaper about the issue, and fact sheets on the dental team for use in the practice.

3. Advocate for parity of PHI rebates

Whilst there has been little movement with the discriminatory rebates approach, every opportunity is being taken to promote and reinforce the concept of a Health Savings Account.

4. Increase Awareness of the Risk of Teeth Whitening by Non-Dental Practitioners

Federal Council approved the release of ADA's Green Paper on teeth whitening to consultation stakeholders. Feedback received will form the basis of an ADA White Paper setting out a consensus position on a range of relevant policy and regulatory issues. The White Paper and research conducted for the Green Paper will also inform a public education campaign and advocacy activity directed at regulators, timed to coincide with the lead up to the end of the school year and Christmas party season.

5. Advocate for Office-Based Standards in Dental Practice Accreditation

A meeting with ACSQHC has identified that the Commission is continuing to pursue the development of a set of primary care standards that will apply to dental practices but has disbanded the working group advising the project. This matter was discussed by Federal Council and several options were considered.

PRIVATE HEALTH INSURANCE

Issues faced by contracted dentists were discussed and the President will be writing an article for the News Bulletin on the protection of practitioner provider numbers.

NEW CONCESSIONAL MEMBERSHIP CATEGORY

Federal Council considered a request for a public sector/government employee concessional membership category. Implementation of this new concessional membership category will be discussed with Branch CEOs with a view to gathering data for review by Federal Council in November.

BEST PRACTICE FEDERATION

Federal Council recognised the 'ADA and ADA Branch Roles and Responsibilities' document as a managerial tool and supported it as a guideline with regular (at least annual) reporting.

COMMITTEE REVIEW

A White Paper on ADA committees was prepared to advance a set of principles relating to good practice in the use and management of committees. The next step in the process is for an analysis paper to be prepared that responds to the principles and feedback with

recommendations for adjustments. The recommendations will be circulated for broad comment prior to being provided to Federal Council in November for consideration.

CONSTITUTION

Amendments to Clause 2 'Objects and Powers' were approved by Council to be put before a General Meeting of the Association. The amendments include the addition of two new objects to reflect the major activities of the Association and to reinforce the validity of the Association's tax-free status. In addition, the powers have been modified in line with the Act, regulations and model rules.

BY-LAWS

Amendments to the following By-Laws were adopted:

By-Law I 'Membership' to include a new clause on lifestyle benefits. It addresses members accessing national member lifestyle benefits after 12 months of membership or on upfront payment of a full year's membership subscription.

By-Law IV 'Journal' to include how remuneration is to be derived for the Editor of the Journal.

By-Law V 'Australian Dental Congress' to allow more flexibility for duration of the Main Scientific Program.

By-Law VI 'Committees' to streamline approval for electronic or face-to-face meetings.

POLICY STATEMENTS

Federal Council adopted two new Policy Statements. Policy Statement 2.7.4 'Mobile Dental Services' provides guidance to dental practitioners and to members of the public who may choose to access these services. Policy Statement 3.1.7 'Dental Student Graduation Declaration' states that all dentist students in Australia should make a common ethical declaration on graduation.

Amendments to 17 existing Policy Statements were also reviewed and supported by Council.

AUSTRALIAN DENTAL HEALTH FOUNDATION

Federal Council noted the resignation of Mr Charles Armitage from the ADHF Advisory Board and thanked him for his valued service to the Foundation since its inception. On the recommendation of the Advisory Board, Federal Council appointed Dr Alex Abrahams to the ADHF Advisory Board for the remainder of Mr Armitage's current term.

A proposed Sponsorship Agreement setting out terms in which funding would be provided to ADHF in return for certain sponsorship rights and benefits was considered and discussed. It was agreed that this agreement could not be accepted as presented.

ADJ - EDITORIAL ADVISORY BOARD

Federal Council noted the resignation of Dr Tom Boland from the ADJ- Editorial Advisory Board and thanked him for his service. Dr Angela Pierce was congratulated on her appointment to the ADJ - Editorial Advisory Board for the remainder of the current 2016-2018 term.

ADA SHOP

The General Manager, Membership presented the ADA Shop, a dental product procurement service which will provide an improved value offering for members and will be launched shortly.

AUDIT & RISK COMMITTEE

Federal Council supported the retention of Crowe Horwath for the FY 2018/19 audits. A tender process will be commenced for the future appointment of an appropriate audit firm to ensure objectivity and independence. Federal Council noted ADA's Work Health & Safety Protocol, Credit Card Protocol and the current Compliance Register.

SPECIAL GENERAL MEETING

A Special General Meeting of the Association was held on Friday 24 August 2018 at 9.00 am. Eight motions, which ranged from administrative changes through to the composition of Federal Council were voted on. Motions 1, 2, 3, 4, 5 and 7 were passed while motions 6 and 8 were not. To pass a special resolution requires a vote of 75% of votes cast, including proxies.

CONGRESS

Federal Council accepted the 2019 Congress working budget and resolved that existing Congress Registration fees be maintained.

HR TENDER

The General Manager, Membership reported that after a rigorous tender process, HR Assured (FCB) was the winning tender. The tender process was discussed with Council. Whilst acknowledging the service that Wentworth Advantage provided over the years, it was concluded that HR Assured offered a better service on several fronts. The transition will occur in January 2019. From a member's perspective, the contact points will remain unchanged, the service will be available for 30 minutes more each day, and the resources are expected to be more contemporary and 'user-friendly'.

IT ROADMAP

The General Manager, Corporate Services and IT Project Manager presented ADA's Technological Roadmap 2018-2021, which outlined ADA's plans to reach short and long-term goals through the use of technological solutions. The Roadmap was developed in consultation with the CEOs, GMs, IT Project Manager and industry peers and was supported by Federal Council.

ANNUAL GENERAL MEETING

Federal Council resolved that an Annual General Meeting of the Association be held on Friday, 23 November 2018 commencing at 10.15 am. Notice will be provided to Members via the News Bulletin, e-newsletter and website.

HONOURS & AWARDS

Federal Council granted two ADA Distinguished Service Awards and two ADA Valuable Service Awards for dedicated service to the profession. Federal Council also congratulated the recipients of Queen's Birthday Honours for their dedicated and ongoing service to the dental profession and the Australian community. A detailed article on the recipients was published in the July 2018 issue of the News Bulletin.

OTHER GOVERNANCE MATTERS

Federal Council reviewed a range of other issues including the previous meeting minutes, Action Sheet, ADA's Public Officer, Mandatory Reporting, the concept of a rural generalist dentist, the DBA, June 2018 summary of financial result, CEO Congress delegation and the ADA Management Report.

A MEETING OF THE FEDERAL COUNCIL OF THE AUSTRALIAN DENTAL ASSOCIATION INC. WAS HELD IN THE FEDERAL COUNCIL MEETING ROOM, ADA INC., AT 14-16 CHANDOS STREET, ST LEONARDS, ON THURSDAY, 22 NOVEMBER AND FRIDAY, 23 NOVEMBER 2018

ANNOUNCEMENTS

Federal Council welcomed and congratulated newly appointed Federal Councillors, Dr Alexander Holden, Dr Andrew Howe, Dr Patrick Meaney, Dr Ean Ong, Dr Christopher Wilson, and newly elected Branch Presidents, Dr Adrian Frick, ADAQ and Dr Alan Mann, ADASA.

ADA STRATEGIC PLAN

The reporting framework developed to assist with monitoring the execution and progress of ADA's Strategic Plan 2018-2021 was noted. 45 out of 111 items are now complete with most items currently on track.

ADVOCACY PRIORITISATION

Federal Council reviewed ADA's current Advocacy Prioritisation Matrix and the following 'Top 5' Advocacy Priorities were noted and discussed:

1. Revised Standard for Reprocessing Instruments in a Dental Practice

Standards Australia has confirmed that our proposal to create a new standard for sterile reprocessing of reusable medical devices and surgical instruments has been approved. A successful and positive outcome of many hours of consultation and lobbying. It will take a number of years for this work to come to fruition and, until that time, AS/NZS 4815 and AS/NZS 4187 remain in place.

2. Maintain requirement for a Structured Professional Relationship within the Registration Standards

There has been a good response from the membership in contacting their state and federal MPs with 2166 members participating and 8256 unique page views of the scope of practice pages on the website. Federal Council discussed other strategies to further support this campaign. Noting that the Ministers are unlikely to consider this matter before their next meeting in February 2019, Federal Council requested that proposals from PR companies be sought in relation to ADA's next step in the Scope of Practice campaign.

3. Advocate for Parity of PHI Rebates

Recent activity on ADA's project to end discriminatory rebates was discussed. The campaign to date has involved the Time2Switch campaign; working with Senator Xenophon to push for a Senate Inquiry; ADA's written submission and oral presentation to the Senate Inquiry into the value and affordability of private health insurance; development of the Health Savings Account – Saving for One's Care Report with the Centre for International Economics; Senate Inquiry calls on the Federal Government to end differential rebates; ADA's additional submission to the Senate Inquiry; ADA submissions to the ACCC on proposed expansion of HCF Dental Clinic Network; ADA submission to the Inquiry into Private Health Insurance Legislation Amendment; HBF announcing the end of the majority of preferred provider schemes in WA; and a motion put to SA Legislative Assembly. Several new initiatives to raise discriminatory issues at a national level are being actively investigated. Federal Council discussed the potential for a petition.

4. Restrict the Sale of DIY Dental Appliances

We wrote to the DBA earlier this year in relation to the increasing commercialisation around such products and made a submission to the Senate Inquiry into Sleep Health of Australians highlighting the risks of DIY products. Further consideration is being given to our approach on this work.

5. Increase Awareness of the Risk of Teeth Whitening by Non-Dental Practitioners

Federal Council noted the revised strategy which will include internal revision of Policy Statement 2.2.8 on Teeth Whitening and preparation of a public submission to the ACCC drawing attention to persistent breaches of state and territories poisons laws and the Australian Consumer Law as they apply to the advertising, sale or provision of teeth whitening products, and services by some teeth whitening product resellers, online market places, and non-dentist teeth whitening services.

HEALTH PRACTITIONER REGULATION NATIONAL LAW AND OTHER LEGISLATION AMENDMENT BILL 2018

The ADA raised its concerns with the mandatory reporting requirements embedded in the Health Practitioner Regulation National Law with a letter and submission to COAG. The proposed changes which will be introduced in the Queensland Parliament first have been referred to a committee of the parliament for consideration. The ADA has made a further submission raising concerns to this process. We believe that impaired practitioners are not encouraged to seek help with the currently proposed Bill amendments and have reiterated our position that the WA model has demonstrated that affected practitioners can be managed by treating practitioners effectively and safely, and urging Health Ministers to reconsider adopting this model.

CONSTITUTION

Federal Council supported the introduction of electronic Direct Voting. This form of voting allows members to directly cast their vote by completing a voting form on resolutions of a meeting without having to attend the meeting in person and without needing to appoint a proxy to vote on their behalf. This will make it easier for members to vote and to have their votes counted. The Constitution & Policy Committee has been requested to present amendments to the Constitution and By-Laws to enable Direct Voting.

The Council approved amendments to Clause 2 'Objects and Powers' to reinforce validity of the Association's tax-free status and several clauses related to the composition and proceedings of Federal Council to be put before a Special General Meeting of the Association on 12 April 2019.

BY-LAWS

Amendments to the following By-Laws were adopted:

- **By-Law I 'Membership'** to include a category for Active members who are employed in the public sector. It splits up 'Active' membership to 'Active – Practice Owner', 'Active – Employed Public' and 'Employed Private' with the membership fee at 100% of the Active member rate.
- **By-Law III 'Finance'** to address purchasing delegations for the Australian Dental Congress and contracts generally.
- **By-Law VI 'Committees'** to delete the requirement for regular reports to each Federal Council meeting and to reference committee members' reimbursement for travelling and accommodation in accordance with Policy Statement 1.5 'Benefits, Reimbursement and Remuneration of Officers and Others'.

- **By-Law X 'Standing Orders'** to amend the circulation of Minutes and the need to keep hard copy minutes.
- **By-Law XII 'Advisory Panels'** to delete duplication in reporting requirements and to reference Policy Statement 1.5 'Benefits, Reimbursement and Remuneration of Officers and Others'.

POLICY STATEMENTS

Federal Council reviewed and supported amendments to seven existing Policy Statements.

AUSTRALIAN DENTAL HEALTH FOUNDATION

Federal Council noted with sadness the passing of Mr Charles Armitage. Mr Armitage was a great supporter of the Foundation, was instrumental in its setting up and a generous provider of advice on many matters. Federal Council discussed and provided direction in relation to the revised ADHF Sponsorship Agreement with Pacific Smiles.

LEADING TEAMS

Federal Council participated in a half-day Leading Teams workshop facilitated by Ms Martine Harkine on Thursday, 22 November 2018. The workshop focussed on developing high performing teams, team alignment and culture change. Leading Teams has been working on team building with the management team and Federal Executive.

AUDIT & RISK COMMITTEE

It was noted that at its recent meeting, the Audit & Risk Committee reviewed information provided around the HR tender review process and the Independent Review Report by Procure Group Pty Ltd. The Committee was pleased to note that there were no material adverse findings by Procure Group on the tender process. There were, however, some process enhancement recommendations that the ADA will adopt to tighten the ADA tender process. The Committee reported on its other activities surrounding risk and compliance.

HR ASSURED

Representatives from HR Assured joined the meeting to present on their provision of the ADAHR service and outlined their professional competencies within this space.

NATIONAL LIBRARY SERVICE

Mr Stes Stengos, ADANSW CEO, and Mr Phil Breen, ADANSW Advisory Services Manager, met with Federal Council to discuss the national library service. Lengthy discussion ensued around the current service being provided within budget and about future services. Federal Council requested that various alternatives and service level options be investigated and presented prior to committing to future contracts.

FEDERAL EXECUTIVE NOMINATIONS

Federal Council congratulated the new Federal Executive:

President – Dr Carmelo Bonanno

Vice President – Dr Terry Pitsikas

Treasurer – Dr Mark Hutton

First Executive Councillor – Dr Steve Liew

Second Executive Councillor – Dr Martin Webb

Federal Council extended its thanks and appreciation to Dr Hugo Sachs for his energetic and committed leadership over the last two years and to Dr Scott Davis for his input and sharing of knowledge and expertise with the Federal Executive team.

AUSTRALIAN DENTAL RESEARCH FOUNDATION DIRECTOR APPOINTMENTS

Federal Council appointed several nominee Directors to the Board of the Australian Dental Research Foundation for 2018-2020.

AUSTRALIAN DENTAL JOURNAL – EDITORIAL ADVISORY BOARD APPOINTMENTS

Federal Council supported re-appointment of the current ADJ - EAB members for the 2018-2020 period.

ADA STANDING COMMITTEE ELECTIONS

Nominations for Standing Committees were considered by the Nominations Advisory Panel. Federal Council noted the recommendations of the Nominations Advisory Panel and appointed members to ADA's Standing Committees for the 2018-2020 term, details of which are available from the ADA website.

FDI WORLD DENTAL CONGRESS, SYDNEY, 2021

As proposed by Dr F. Shane Fryer, 2021 FDI Congress Chairman, Federal Council supported the appointment of Dr P. Hugo Sachs as Chair of the Scientific Program Division for the 2021 FDI World Dental Congress, Dr Bill O'Reilly as Congress Vice Chairman of the Organising Committee and Organising Committee members Drs Jenny Ball, Steven Liew, Kate Amos, John Martin and Meagan Huebl.

ANNUAL GENERAL MEETING

The Annual General Meeting of the Association was held on Friday, 23 November 2018 at 10.15 am. The customary matters of prior minutes, the Annual Report, the Annual Accounts and the appointment of auditors for the Association were addressed.

OTHER GOVERNANCE MATTERS

Federal Council reviewed a range of other issues including the previous meeting minutes, Action Sheet, the DBA, Federal Councillor appointments, October 2018 summary of financial result, ADA Management Report and the 2019 Meeting Calendar.

A MEETING OF THE FEDERAL COUNCIL OF THE AUSTRALIAN DENTAL ASSOCIATION INC. WAS HELD IN THE FEDERAL COUNCIL MEETING ROOM, ADA INC., AT 14-16 CHANDOS STREET, ST LEONARDS, ON THURSDAY, 11 APRIL AND FRIDAY, 12 APRIL 2019

ANNOUNCEMENTS

Federal Council congratulated Dr Alan Mann, ADASA, on receiving ADA's Outstanding Young Dentist Award and welcomed newly re-appointed ADANSW Federal Councillor, Dr Scott Davis.

ADA STRATEGIC AND OPERATIONAL PLANS

The reporting framework developed to assist with monitoring the execution and progress of ADA's Strategic Plan 2018-2021 was noted. 59 out of 110 items are now complete with most items currently on track.

The 2019 ADA Operational Plan detailing the strategies for the next 12 months and related key performance indicators was noted.

ADVOCACY PRIORITISATION

Federal Council reviewed and provided feedback on ADA's current Advocacy Prioritisation Matrix. The following Advocacy Priorities were noted and discussed:

1. Maintain requirement for a Structured Professional Relationship within the Registration Standards

COAG Health Council has asked the Australian Commission on Safety and Quality in Health Care to undertake a review on scope of practice. To date no details are available as to the parameters of the review. A meeting has been sought with the Commission's CEO to seek further details. Planning is also underway to consider what additional information needs to be prepared in light of a possible negative outcome. Federal Councillors have undertaken to provide feedback/comment on scope of practice to inform ADA's arguments to the Commission. It was noted that the ADA had been given the opportunity to appoint a dentist to the working group.

2. Advocate for Parity of PHI Rebates

Federal Council had previously requested that we investigate the costs of conducting a paper and/or electronic petition. The costs along with the significant pros and cons of undertaking a petition were reported on at the meeting. Federal Council supported that we proceed with a paper petition on ending differential rebates.

3. Restrict the Sale of DIY Dental Appliances

Our recent activities around this issue have involved including the topic as part of the DBA Report Card and presenting at the Parliamentary Inquiry into Sleep Health.

4. Increase Awareness of the Risk of Teeth Whitening by Non-Dental Practitioners

ADA's submission to the ACCC regarding "Non-compliance with relevant legislation in the do-it-yourself and non-dental practitioner teeth whitening products and service market: a call to action" is being finalised. The paper calls on the ACCC to take immediate action to better protect Australian consumers by enforcing compliance with relevant Australian law and educating consumers about the health risks associated with undergoing teeth bleaching procedures without first seeking the advice of a dental professional.

5. Advocate for Office-Based Standards

This matter and several options were discussed by Federal Council and Project mapping has now commenced.

NATIONAL LIBRARY SERVICE

Federal Council resolved for ADA Inc. to establish its own national library service which would no longer rely on that offered by ADANSW. To progress this, Ms Nicky Hayward-Wright, Library Consultant, joined the meeting via videoconference at 9.30 am on Friday, 12 April 2019 to discuss and answer questions on her report 'ADA National Library Service – options for moving forward'. The report provided recommended options for the delivery of a library service based on ADA's requirement to provide its members with online access to a range of full text and multimedia resources. Federal Executive was authorised to negotiate the transition to the new ADA Inc. online library.

BEST PRACTICE FEDERATION

Due to time constraints, discussion on this matter was deferred.

AUSTRALIAN DENTAL JOURNAL – EDITORIAL ADVISORY BOARD APPOINTMENTS

The resignation of ADJ - EAB member Professor Grant Townsend was noted and he was thanked for his valued service. Federal Council

appointed Professor Lisa Jamieson to the ADJ - EAB for the remainder of the 2018-2020 period.

CONSTITUTION

Federal Council accepted proposed amendments to Clauses 5(3) and 45 of the Constitution to enable Direct Voting. These amendments will be presented to the membership for adoption at the next Special General Meeting. This form of voting allows members to directly cast their vote without having to attend the meeting in person and without needing to appoint a proxy to vote on their behalf. This will make it easier for members to vote and to have their votes counted.

BY-LAWS

Amendments to the following By-Laws were adopted:

By-Law VI 'Committees' to delete references to sub-committees and include a new clause enabling Federal Council to appoint a Consultant to Standing Committees. Additional amendments to the By-Law provide flexibility to conduct special or unscheduled meetings to deal with urgent matters.

By-Law VII 'Standing Committees' to wind up the Dental Practice Committee which has not met since established and to re-instate the following as full Standing Committees: Dental Instruments, Materials & Equipment, Dental Therapeutics and Infection Control.

By-Law X 'Standing Orders' to clarify the distribution of confirmed Committee minutes.

By-Law XII 'Advisory Panels' to complement the amendments to By-Laws VI and VII regarding Consultants and Standing Committees.

By-Law XIII 'Association Business Conducted by Electronic and/or Post Communications' to ensure consistency with By-Law VI on convening committee meetings.

By-Law XVI 'Federal Councillors' to enhance the Code of Conduct for Federal Councillors. The aim of this By-Law is to assist Federal Councillors in effectively carrying out their duties and responsibilities as Officers of the Association.

POLICY STATEMENTS

Federal Council adopted two new Policy Statements:

POLICY Statement 6.28 'Teledentistry' - Teledentistry is an emerging method of service delivery and this Policy Statement helps provide guidance to members. It advocates that teledentistry services must only be provided by a dental practitioner registered with the Dental Board of Australia.

POLICY Statement 6.33 'Relative Analgesia in Dentistry (Including the ADA Recommended Guidelines for the Administration of Nitrous Oxide Oxygen Relative Analgesia)' - Recent legislative changes across the various States on the licencing of healthcare premises conducting sedation prompted concern from both Dentists and Anaesthetists with regard to the applicability to sedation procedures in dentistry. Following consultation, it was agreed that it would be advantageous to have the existing Policy Statement 6.17 'Conscious Sedation' split into two distinct policies – one relating to conscious sedation and a new policy statement on the practice of relative analgesia for anxiolysis to be distinct from other forms of sedation in order to enable dentists with adequate training and experience to continue to provide relative analgesia within their practices. It is still imperative that those practising relative analgesia in dental practices comply with the Australian & New Zealand College of Anaesthetists (ANZCA) PS 09 document (Guidelines on Sedation and /or Analgesia for Diagnostic and Interventional Medical, Dental or Surgical Procedures).

Federal Council also reviewed and supported amendments to eleven existing Policy Statements.

AUSTRALIAN DENTAL HEALTH FOUNDATION

Federal Council tasked Federal Executive to undertake a review of the governance of ADHF.

Federal Council also requested that the ADHF budget be revised following a decision not to further extend top-up funding for another year (provided initially for two years 2016 – 2018 and extended for the 2018/19 year) which was originally allocated to assist with a merger and to kick-start fundraising.

Federal Council appointed: Mr David Owen as Chairman of the Advisory Board for a further year; and Dr David Digges as Deputy Chairman of the Advisory Board for a further year.

SKILLS MATRIX

Federal Council supported the development of a set of skills matrices in consultation with the Constitution & Policy Committee for members standing for positions on Federal Executive, Standing Committees, and for the ADJ - Editorial Advisory Board.

AUDIT & RISK COMMITTEE

The Committee reported on its activities surrounding risk and compliance. The Committee flagged declining membership, particularly of the younger members, as a high priority risk. Although this has been a matter of regular lengthy discussion at Federal Executive, it was requested that this be addressed in consultation with Branches. If the current trend continues, projections indicate that by 2040 membership will drop to below 50% of registered dentists as members.

A proposed amendment to ADA Reserves Policy was accepted and ADA's Investment Protocol was noted.

COMMITTEE APPOINTMENTS

Federal Council made the following appointments:

Dr Tony Skapetis – Consultant, Dental Education & Training Committee

Dr Anish Shah – Consultant, Dental Informatics & Digital Health Committee

Dr Stephen Liew – Chairman, Recent Graduates Advisory Panel

Dr Michelle Mun – Member, Dental Informatics & Digital Health Committee

HR ASSURED

Mr Wes O'Donnell from HR Assured joined the meeting to provide an update on the ADAHR service. The service commenced on 1 January, 2019 and implementation and delivery of the service has been successful with higher than anticipated advisory activity.

There has been continued positive feedback from members and Branches concerning responsiveness and quality of advice noting minimal disruption with the change of provider.

FEDERAL COUNCILLOR EDUCATION

It was supported that all Federal Councillors be given the opportunity to undertake a comprehensive governance course through the Australian Institute of Company Directors.

ELECTRONIC VOTING

Federal Council supported exploration and scoping of in-house electronic voting system to enable the casting of votes on motions at Federal Council meetings.

2019/2020 BUDGET

Federal Council agreed to increase membership fees by 1.8% (CPI). Branches have been advised of the new agreed rates.

SPECIAL GENERAL MEETING

A Special General Meeting of the Association was held on Friday, 12 April 2019 at 9.00 am to consider proposed changes to ADA's governance. Four motions, which ranged from administrative changes through to the composition of Federal Council, were voted on and passed. A National Advisory Committee to Federal Council was approved which will include Branch Presidents and Federal Councillors. The National Advisory Committee will meet prior to Federal Council meetings and discuss a wide range of issues including policy, strategy and key issues facing the profession and the ADA. The National Advisory Committee will not participate or vote on matters that would ordinarily be considered fiduciary issues but may be called to offer their advice to Federal Council on such matters. The Federal Council, made up of 17 members appointed by their Branches, will continue to meet, vote and govern ADA Inc. Councillors will continue as the Officers of the Association and will carry the fiduciary responsibility to act on behalf of the Association and its members nationally.

OTHER GOVERNANCE MATTERS

Federal Council reviewed a range of other issues including the previous meeting minutes, Action Sheet, February 2019 summary of financial result, ADA Management Report, FDI 2019 and the 2019 Meeting Calendar.



ADASA COMMITTEE REPORTS

The ADASA has a number of Committees to help it fulfil its duties. Committee members are volunteer dentist members who contribute to the development of a vision and strategic direction for the Association within available resources, acting on behalf of the membership of the Association as a 'whole' by ensuring that ADASA policies are supported.

AUDIT

Dr Meagan Huebl (Chair)
Dr Anthony Smerdon
Ms Lisa Hickey

AWARDS

Dr Helen McLean (Chair)
Dr Kim Christo
Dr Peter Alldritt
Dr Karin Alexander

CONSTITUTION

Dr David Mann (Chair)
Dr Angela Pierce
Dr Rory Hancock
Dr Sharon Liberali

INVESTMENT

Dr Anthony Smerdon (Chair)
Dr David Mann
Dr Greg Miller
Mr Adrian Zoppa

PRACTICE SUPPORT

Dr Troy Longbottom (Chair)
Dr Damir Culic
Dr Erika Vinczer
Dr Keng Soon Yeoh
Dr Renu Karn
Dr Harry Perkins

PUBLIC RELATIONS

Dr Angelo Papageorgiou
(Chair)
Dr Peter Alldritt
Dr Edward Pitts
Dr Jonathan Christo

RECENT GRADS

Dr Alex Lam (Chair)
Dr Laura Smith
Dr Sophie Roberts
Dr Benjamin Khoury
Dr Saloni Singh
Dr Vaibhav Garg
Dr Sharyn Borrett (Councillor)
Dr Austin Yoo

REVIEW

Dr Geoff Pitcher (Chair)
Dr Stephen Carapetis
Dr Janet Scott
Dr Robert Stewart
Dr James Dudley



AWARDS

DR HELEN MCLEAN



The Awards Committee have met on several occasions during 2019. After discussions including a review of the terms of reference, and diligence the committee provided summary documentation for consideration by Council. This included a recommendation for Council to consider the appropriateness of an additional award of recognition.

Members of the Awards Committee were delighted to see Mr Tony Kelly awarded Honorary Membership of the ADASA Branch at the May Branch Meeting, with Tony's family in attendance.

I would like to thank Dr Karin Alexander, Dr Peter Alldritt, Dr Kim Christo and Dr Samantha Mead for their contribution and attendance at meetings this year.



CONSTITUTION

DR DAVID MANN



The Constitution Committee has met on three occasions in 2019. The members of the Committee are Drs Rory Hancock, Sharon Liberali, Angela Pierce and David Mann. I would like to thank Rory, Sharon and Angela for their contribution to the Committee during the year.

The Committee began the year with a focus on ensuring the membership categories described in the ADASA Branch By- Law 4 Categories of Membership align appropriately with the Federal ADA Inc. membership categories.

The Branch Membership Officer, Catherine Waite has worked on identifying each of the Branch membership categories, associated fees, database identification, voting rights, publications, PI discount and any specific member benefits associated with each category.

In addition the Committee has considered and recommended amendments to By-Law 5 Application for Membership and By-Law 6 Subscription Fees to simplify the application for

membership process and direct the applicant to the Branch website for all relevant up to date information. Drs Hancock and Liberali are reviewing By-Law 15 Meetings of Members and By-Law 17 Procedures at Meetings for consistency to ensure they conform with current best practice.

Minor changes have been recommended to the Terms of Reference of three Standing Committees detailed in By-Law 9, the Review Committee, the Awards Committee and the Practice Support Committee.

Future business will include the facilitation of electronic voting should a vote of members be required at any time and an assessment of the current Nomination Form for Branch Councillors and Members of the Review Committee.

As always, the Constitution and the By-Laws are the rules which guide the Branch Council and its Officers in the decisions made. This document should constantly evolve to ensure it meets the contemporary requirements of the Branch. Members are encouraged to read the Constitution and the By-Laws at any time. These documents are easily accessible on the ADASA website. The Branch Chief Executive Officer (CEO), Mr Dan Pawlyk is available at any time to discuss any constitutional matters with a member.

In addition to my previous thanks to my fellow Committee members I would like to thank the former branch CEO, Dr Samantha Mead and the Branch Committee secretary, Mrs Nicola Khouri and all office staff for the support and direction given by them to the Committee during the year.

INVESTMENT

DR ANTHONY SMERDON



The Investment Committee's role is to oversee the management of funds surplus to the day-to-day cash flow requirements of the ADASA.

Our investment portfolio is managed primarily by Hood Sweeney and Mr Adrian Zoppa, a Director with Hood Sweeney, meeting with us quarterly at Investment Committee meetings to provide face to face updates and recommendations.

Our investment objective is to provide a balanced investment return by investing predominately in growth assets with a moderate level of defensive assets. To reflect this our portfolio is split into cash, domestic equity, domestic property, fixed interest and international equity. The year produced some mixed results for various classes of stocks.

The Portfolio is achieving 3% above inflation and the value of cash and stocks at the end of June 2019 is \$1,164,328.34.

The General objective of the Committee remains the same and that is to;

- Act primarily to pursue maximum rates of return subject to acceptable risk parameters and achieve diversification
- Ensure sufficient liquidity is retained to meet liabilities as they fall due
- Amend specific objectives in accordance with the ADASA's changing requirements overtime

Thank you to my fellow committee members Dr David Mann and Dr Miller for their work this year and Dr Samantha Mead and Voula Bourlotos for their assistance and input.

PRACTICE SUPPORT

DR TROY LONGBOTTOM



The Practice Support Committee (PSC) has continued its work in researching and answering the enquiries of members contacting the Australian Dental Association SA Branch (ADASA) office for assistance.

This has included new child protection requirements and changes to the Working with Children Check. Most recently in this area the Committee has been looking at training available in the area of mandatory reporting of child abuse. Enquiries to the ADASA office are brought to the Committee by ADASA staff members. ADASA staff are highly committed to sourcing answers to a wide variety of questions members may have and resolving any confusion arising from new or changing regulatory requirements. Recent work by the Committee has included finalisation of checklists developed to provide members with information about buying a practice, selling a practice and about hiring a dentist.

The Committee sourced an excellent 5-part series on radiology by Prof Bernard Koong, Dr May Lam and Dr Tom Huang titled 'X-ray Guiding Principles.' The Committee were able to make this resource available to members, with permission of the authors. The ADASA Radiology Series can be accessed by members in the Members Resources section of the ADASA website.

As an increasing number of services are provided by ADA Inc, at the Federal level it provides an opportunity in the coming year for the PSC Committee to explore more local issues. One identified priority is connecting with dentists who service the rural and remote areas of South Australia to better understand the challenges they face, what they are currently doing to address those challenges and how they see they could be supported in servicing our state's geographically isolated populations with their high levels of need.

The Practice Support Committee welcomes new member Dr Harry Perkins who has proven to be a valuable new asset on the Committee throughout the year. Dr Tharaka Narayana retired from the Committee at the final meeting of 2018 to pursue new ambitions after long service to the Committee as a member and as a highly motivated and effective chair for the previous 2 years. I would like to thank the Committee members, ADASA staff for highly organised services to the Committee and to Council for their guidance during the year. I am moving into my 14th year on the Practice Support Committee and I have seen the Committee take new directions in response to the changing times and needs of the profession, I am confident the Committee will continue to build its relevance through addressing new challenges in the coming year.

PUBLIC RELATIONS

DR ANGELO PAPAGEROGIOU



The objective of the Public Relations (PR) Committee is to provide a constant and regular source of oral health education throughout the year in an effort to establish and maintain the ADASA as the first point of contact and authority in all matters relating to dentistry in this state.

This last financial year the PR Committee has continued to be active in raising awareness of various oral health messages and play an important and responsible role in our profession and for our membership. This is especially the case in this day and age of significant media influence of all types such as electronic/television, print, radio and social media. This is achieved with planned activities and awareness campaigns targeting a focus group and the delivery of key messages in a proactive or reactive manner with respect to any educational or political matters that may arise. This also contributes to the exposure of the ADASA profile to both the South Australian community and the ADASA Membership.

Furthermore the Committee liaises with the Federal Oral Health Promoter to ensure a timely and collaborative approach to our Oral Health Campaigns. All media relating to oral health and our profession is monitored and PR is always working closely with Council to ensure the ADASA is responsive to all issues such as those that relate to Government and Industry.

Some of the highlights from the 2018/19 financial year include:

- Securing all media opportunities and advocating on behalf of the ADASA membership and profession
- Collate a library of media releases including the Media Management and Guidance Policy
- Dental Health Week (DHW) 6-12 August 2018 and planning DHW2019
- Halloween media campaign 31 October 2018
- Back To School Check Up 17 January 2019
- Summer Drinks Campaign 24 January 2019
- Advertiser Boomer Articles on Dementia and Oral Health, Tooth discolouration and Dental emergencies 5 February 2019
- International Women's day 19 February 2019
- Mouthguards and Winter Sports 28 February 2019
- Representation of ADASA at Health Expo held by Diabetes SA with both Emily Jones (PR Officer) and myself promoting the impact of diabetes on oral health
- Regular local ABC interviews answering queries on matters relating to oral health by listeners in the public domain
- "Adelaide teenager forced to quit school over dental

issues as thousands await public care". ADASA President Dr Alan Mann was quoted in a written statement about the lack of dental funding and more specifically the lack of certainty of continued and sustained funding between the State and Federal Governments

Australia's Oral Health Tracker was the focus for Dental Health Week 2018 (6 – 12 August) with Australians urged to "watch their mouths" and with the following four key messages used in the campaign.

- Brush teeth twice a day with fluoridated toothpaste
- Clean between teeth daily with floss and interdental brushes
- Eat a nutritious diet ,low in sugar and
- Visit the dentist regularly

Locally a joint initiative between ADASA and the Adelaide University Dental Students' Society encouraged people to "brush up" on their dental health. Almost 200 people took part in a short eight question dental health quiz conducted by third year BDS students along with staff from ADASA held at the University of Adelaide. The quiz investigated participants at home dental care routine and also their oral health knowledge. An interactive display designed by the students regarding the sugar content in popular drinks was also on full display. People who participated in the quiz were given a free at home dental health care pack kindly donated by Colgate.

Another activity involved students from the University of Adelaide Dental School supported by dentist members of the ADASA who hosted a free dental screening clinic at St Vincent de Paul Migrant and Refugee Centre. As a result DHW was yet another success and the campaign revealed a positive example of partnerships working together to strengthen our communities.

Social media is also regularly monitored and this includes both Facebook content and engagement. Facebook is currently used as a tool for communicating with the wider public and is becoming a more significant platform to communicate with members and hence an increasingly important part of ADA's membership acquisition strategy.

I would like to recognise and extend my sincere appreciation to all members of the Committee (and their families) for their support, efforts and ongoing commitment as volunteers to the Association. The PR Committee members include Dr Peter Alldritt, Dr Ed Pitts and until early this year Dr Jonathon Christo who resigned due to other professional commitments. We recently welcomed Dr Gwendolyn Huang who has replaced Dr Christo and shown to contribute positively to the workings of the group. We are a small Committee but manage to achieve great results!

On behalf of the Committee, I would like to thank the current ADASA President Dr Alan Mann, past CEO Dr Samantha Mead and newly appointed CEO Dan Pawlyk for their valuable contribution and support. Finally thank you to Emily Jones and all the staff at ADASA office who are to be commended for their dedication and important role in servicing the needs of our members and Committee with great professionalism and competency.

We look forward to strengthening our role and media impact for the benefit of the ADASA in the next year and beyond.

RECENT GRADUATES

DR ALEXANDER LAM



The Recent Graduate Committee (RGC) has run a variety of events to support our newly graduated colleagues. The objective of the Committee is to assist the transition of students into a professional member of the dental community. We hope the events that the Committee organises and hosts provide the opportunities for graduates to interact with fellow colleagues. Events included; the increasingly popular ADASA Study Club series, the annual RGC Lawn Bowls event, as well as the revamped Pre-Employment Workshop and Welcome to the Profession seminars followed by a Declaration Ceremony for 2019 graduates of the University of Adelaide Dental School.

Our Study Club series have been well attended by recent graduates and experienced dentists with the invitation being extended this year. It's success is owed to our generous presenters who are able to take time to share their experiences and knowledge with eager like-minded dentists. The Committee would like to sincerely thank all our speakers for their time and effort in assisting our members in their CPD endeavors. We also hope that our graduate members continue to support the Study Clubs, which not only provide free CPD but also give rise to networking opportunities and support our younger colleagues.

During this period we had a team of speakers presenting topics including Hands-on Implant Workshop by Dr Alan Mann, Paediatrics "An assortment of paediatric predicaments - pulp therapy revisited, ectopic 6's and timing of extractions of 6's" by Dr Gwendolyn Huang; Endodontics "The Diagnostic Dilemma" by Dr Deon Naicker; Orthodontics Case Diagnosis and Treatment Planning by Dr Eden Lau; Removable Prosthodontics "Tips and Tricks" by Dr Shravan Chunduru; Hands-on Suturing Workshop by Dr Sam Chen.

The Committee would like to sincerely thank all our speakers for their time and effort in assisting our member in their CPD endeavors. We also hope that our graduate members continue to support the Study Clubs and utilise these opportunities to develop networks, build a fruitful relationship and support our future younger colleagues. We would also like to say thanks to all those members who have come along to listen, learn, question, share, network and enjoy pizza. Whilst these Study Clubs were initially promoted to dentists who have graduated in the last ten years, all our members are welcome to attend, with some Study Clubs also being opened to 5th year BDS students.

In late 2018 the RGC ran another successful "Welcome to the Profession" event for the final year BDS students. This event provides final year students some insight and experience from new graduates, including the role of the ADA, and employment relationships and contracts. We would like to thank all our volunteer speakers for the insightful presentations. We would also like to thank sponsors BOQ Specialist and Guild Insurance for continuing to support this event. As we head towards the end of 2019, we are very excited to announce the changed format of our "Welcome to the Profession" event into two separate events which would better assist the final year students in transitioning to the profession and hopefully retaining their ADA membership for the long term: "Pre-Employment Workshop" run in October and "Welcome to the Profession and Declaration Ceremony" held in December after the completion of all academic duties. We have to thank current ADASA President Dr Alan Mann for this initiative which is destined to be a success.

Our annual Lawn Bowls event held early this year at the Adelaide Bowling Club was opened to all student year levels. As a result, it was certainly well attended and great fun. The successful team brought home the legendary "Khash Nassery (Khash) Cup". We look forward to growing this casual social event next year at the wonderful location adjacent to the Garden of Unearthly Delights Festival. Unfortunately, we have decided to remove the once popular ADASA Cocktail Party hosted by the RGC. This action was taken as a result of feedback from final year BDS students who opted to have a formal Declaration Ceremony instead that would be sponsored by the ADA. We hope that in the future we can bring back the Cocktail Party event in some format.

Finally, I would like to express my sincere thanks to Nicola Khouri who continues to assist with our minutes, along with Sally Queale for organising and managing our large volume of events, Catherine Waite and Kristy Amato for compiling the Employers' Guide and various bits and pieces throughout the year. None of this would be possible without the incredible committee members that form the RGC. We have been a close-knit group this year and the meetings have certainly made for some fun but fruitful conversation after a long day at work! I deeply thank everyone for their support and commitment as volunteers to the Association. It has been an honour and a pleasure to work with each and every one of you.



REVIEW

DR GEOFF PITCHER



The activity of the Review Committee (Committee) has reverted to a quiet, but steady year in 2019.

The Committee has investigated disputes between dentists such as advertising Logos and the use of Copyright and Trademark. The subject of another complaint was the fee charged for provision of after hours emergency services. Dentists are reminded to be aware of their obligations as determined by the Dental Board and ADASA.

This low level of activity this year is most likely a reflection on the highly effective management of complaints by the ADASA Community Relations Officer (CRO), Dr Jim Ball. Dr Ball routinely attends Review Committee meetings with input into emerging trends in complaints as well as requesting advice on specific matters.

A continuing role this year has been a series of articles in Dental Insights on topics identified after analysis of the complaints statistics, as well as the usual recurring issues presenting to the CRO.

The Review Committee believes it also has an important counselling as well a disciplinary role, and that is far from extinct.

I would again like to thank the Committee members for their valuable contribution during the year. Dr James Dudley resigned mid year due to increased commitments and Dr Josh Tirrell was appointed in his place. The Committee thanks Dr Dudley for his participation and insight into cases and other matters over many years.

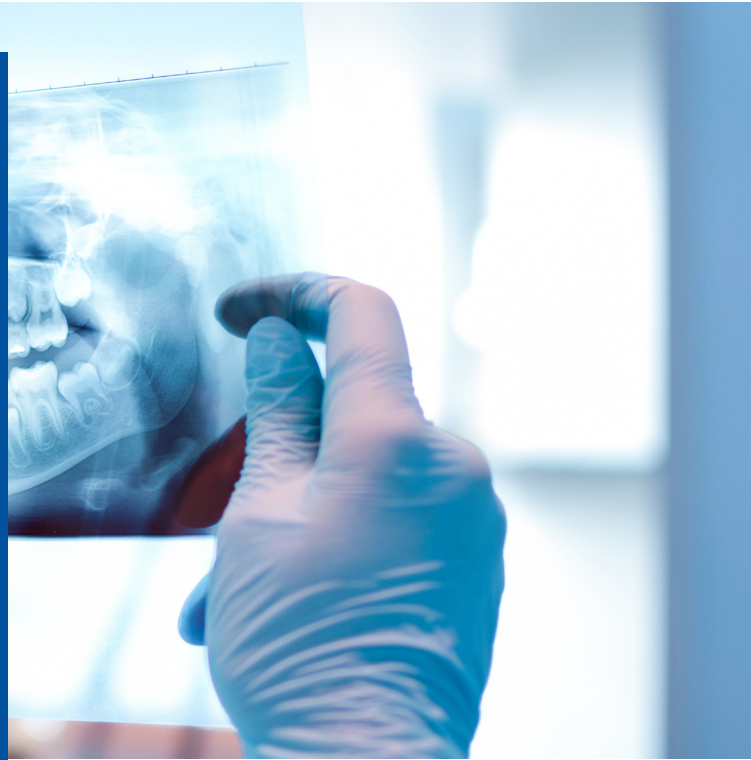
The considerable diversity and experience of this Committee makes it well placed to represent all ADASA members.

I would like to acknowledge the guidance of Dr Samantha Mead, and especially the support from Nicola Khouri, for managing administrative matters, particularly after the resignation of Dr Mead, ensuring the Committee continues to run smoothly.

This is my last report as it is time to retire after two extended terms on the Review Committee. I am confident the Committee will continue to serve the ADASA membership well and remain extant.



ADASA EDITORS REPORT



EDITORIAL

DR KOSHA JHALLA / DR ROB SHEA



As we conclude yet another year, the editorial team has enjoyed great support from the members, various individuals and organisations all collaborating to inform members of current and relevant topics of interest.

A dental practice now includes a variety of facets apart from having optimal clinical knowledge. Dental practitioners have to be well versed with practice management, the legalities around managing staff, Medicare requirements and HR to name but a few. In light of this, we have tried to provide the readers with a variety of information from different sources including opinion pieces and scenarios to enable one to be objective about what is required.

As we cover both clinical and non-clinical issues, a popular segment has been the Media Insights to gain a perspective on different studies, news and the general trends in the



community. We also have enjoyed a variety of photographs that have made for interesting cover pages. The classified pages have also been actively used which is great to see that as a portal of communication within the ADASA as the dental community continues to grow in our state and nationally.

As always, we are only able to achieve variety and quality because of the support of our members and their contributions. The editorial team thanks the readers and looks forward to another great year ahead.

ADASA FINANCIAL REPORTS

TREASURER

DR MEAGAN HUEBL



The Australian Dental Association South Australian Branch (ADASA) operating result for the year ended 30 June 2019 was a surplus of \$164,997 (2018: \$119,083). Compared to last financial year, there was a \$49,426 increase in revenue and a \$3,864 decrease in expenses.

The surplus predominately relates to an increase in Branch Subscriptions which was attributed to the ADA Congress held in Adelaide in May 2019 and to the efficiency, dedication and professional membership engagement of all ADASA staff and the commitment of all members of Audit Committee, Lisa Hickey from Hood Sweeney & Dr Anthony Smerdon.

As at 30 June 2019 73% of registered dentists are members of ADASA.

The strong cashflow has allowed ADASA to strengthen its Statement of Financial Position showing an increase in cash and cash equivalents and Investments. Interest rates during FY2019 were favourable and ADASA was presented with prudent investment strategies by Hood Sweeney.

The Australian Dental Association South Australian Branch Financial Statements have been independently audited by BDO Audit (SA) Pty Ltd. Council has approved BDO to continue as auditors for ADASA for FY2020.

ADASA is in a sound position and members can be confident that ADASA will continue to maintain this financial viability by preserving, improving and reinvesting in member services in an efficient and professional capacity.

AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIAN BRANCH INC
ABN 57 335 830 725
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
Revenue	2	1,154,809	1,105,383
Less: Expenses			
Employee benefits expense		(564,840)	(544,253)
Depreciation and amortisation	3	(65,482)	(62,326)
Loss on disposal of plant and equipment	3	(1,126)	-
Event Costs		(44,656)	(44,450)
Magazine Production		(42,338)	(42,543)
Printing, Stationery & Postage		(24,235)	(25,370)
Presidential Allowance		(37,610)	(37,019)
Occupancy & Office costs		(54,156)	(50,324)
Accounting & Audit Costs		(14,460)	(14,050)
Travel & Accommodation		(14,252)	(21,533)
Bank Fees		(11,616)	(11,455)
Consulting Expenses		(1,330)	(11,025)
Insurance		(9,000)	(10,256)
Hire - Venue, Crt & Green Fees		(13,113)	(15,010)
Repairs & Maintenance		(15,827)	(19,795)
Other expenses		(80,774)	(89,271)
Total Expenses		<u>(994,816)</u>	<u>(998,680)</u>
Profit before income tax		159,994	106,703
Income tax expense	5	-	-
Net profit from continuing operations		<u>159,994</u>	<u>106,703</u>
Other comprehensive income			
<i>Items that will not be reclassified subsequently to profit or loss</i>			
Gain on revaluation of equity instruments at fair value through other comprehensive income, net of tax		5,003	12,380
Other comprehensive income		<u>5,003</u>	<u>12,380</u>
Total comprehensive income for the year		<u><u>164,997</u></u>	<u><u>119,083</u></u>

AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIAN BRANCH INC
ABN 57 335 830 725
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2019

	Note	2019 \$	2018 \$
Current assets			
Cash and cash equivalents	6	2,150,941	1,959,915
Trade and other receivables	7	59,977	75,279
Total current assets		<u>2,210,918</u>	<u>2,035,194</u>
Non-current assets			
Financial Assets	8	1,155,693	1,117,544
Property, plant and equipment	9	443,962	495,708
Total non-current assets		<u>1,599,655</u>	<u>1,613,252</u>
Total assets		<u>3,810,573</u>	<u>3,648,446</u>
Current liabilities			
Payables	10	938,721	933,645
Provisions	11	70,350	86,066
Total current liabilities		<u>1,009,071</u>	<u>1,019,711</u>
Non-current liabilities			
Provisions	11	16,684	8,914
Total non-current liabilities		<u>16,684</u>	<u>8,914</u>
Total liabilities		<u>1,025,755</u>	<u>1,028,625</u>
Net assets		<u>2,784,818</u>	<u>2,619,821</u>
Members funds			
Reserves		63,183	58,393
Accumulated surplus		2,721,634	2,561,428
Total members funds		<u>2,784,818</u>	<u>2,619,821</u>

The above Statement of Financial Position should be read in conjunction with the accompanying notes.

AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIAN BRANCH INC
 ABN 57 335 830 725
 STATEMENT OF CHANGES IN MEMBERS FUNDS
 FOR THE YEAR ENDED 30 JUNE 2019

	Financial Asset Reserve \$	Accumulated surplus \$	Total equity \$
Balance as at 1 July 2017	51,406	2,449,332	2,500,738
Profit for the year	-	106,703	106,703
<i>Other comprehensive income</i>			
<i>Items that will not be reclassified to profit or loss</i>			
Revaluation adjustment of financial assets	12,380	-	12,380
Total comprehensive income for the year	<u>12,380</u>	<u>106,703</u>	<u>119,083</u>
Transfer net (gain)/loss on sale of shares	(5,393)	5,393	-
Balance as at 30 June 2018	<u>58,393</u>	<u>2,561,428</u>	<u>2,619,821</u>
Balance as at 1 July 2018	58,393	2,561,428	2,619,821
Profit for the year	-	159,994	159,994
<i>Other comprehensive income</i>			
<i>Items that will not be reclassified to profit or loss</i>			
Revaluation adjustment of financial assets	5,003	-	5,003
Total comprehensive income for the year	<u>5,003</u>	<u>159,994</u>	<u>164,997</u>
Transfer net (gain)/loss on sale of shares	(213)	213	-
Balance as at 30 June 2019	<u>63,183</u>	<u>2,721,634</u>	<u>2,784,818</u>

The above Statement of Changes in Members Funds should be read in conjunction with the accompanying notes.

AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIAN BRANCH INC
ABN 57 335 830 725
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
Cash flows from operating activities			
Receipts from Branch Subscriptions		814,201	731,176
Receipts from Magazine Advertising and Other		58,911	60,042
Receipts from Sundry Activities		22,971	16,139
Receipts from Commission		156,476	162,203
Receipts from Events income		68,230	95,526
Receipts from Sponsorship		84,050	87,786
Interest received		27,239	26,120
Dividend & Distribution received		40,265	34,741
Payments to Suppliers		(408,949)	(484,891)
Payments to Employees		(610,396)	(555,520)
Movement in 3rd Party Liability		(13,964)	24,540
Net cash provided by operating activities	12 (b)	<u>239,034</u>	<u>197,862</u>
Cash flows from investing activities			
Payment for property, plant and equipment		(14,862)	(49,737)
Term deposits withdrawn		25,000	50,000
Purchase of investments		(149,581)	(117,758)
Sale of investments		91,435	40,002
Net cash provided by / (used in) investing activities		<u>(48,008)</u>	<u>(77,493)</u>
Reconciliation of cash			
Cash and cash equivalents at beginning of period		1,959,915	1,839,546
Net increase in cash held		191,026	120,369
Cash and cash equivalents at end of period	6	<u>2,150,941</u>	<u>1,959,915</u>

The above statement of cash flows should be read in conjunction with the accompanying notes.

AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIAN BRANCH INC
 ABN 57 335 830 725
 NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2019

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements cover Australian Dental Association South Australian Branch Incorporated as a single entity located and incorporated in South Australia. The entity is not-for-profit and the financial statements are presented in whole Australian dollars.

(a) Basis of Preparation

The financial statements are general purpose financial statements which have been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements, other authoritative pronouncements of the Australian Accounting Standards Board and the requirements of the Associations Incorporation Act (SA) 1985. The Association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The Committee Members have determined that Australian Dental Association South Australian Branch Incorporated is permitted to apply the Tier 2 reporting requirements (Australian Accounting Standards - Reduced Disclosure Requirements) as set out in AASB 1053 Application of Tiers of Australian Accounting Standards because it is a not-for-profit private sector entity that does not have public accountability.

The following is a summary of the material accounting policies adopted by the association in the preparation and presentation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

The financial report has been prepared under the historical cost convention, as modified by revaluations to fair value for certain classes of assets as described in the accounting policies.

(b) Revenue Recognition

Subscription revenue is recognised based on the period that is being invoiced.

Interest revenue is recognised when it becomes receivable on a proportional basis taking into account the interest rates applicable to the financial assets.

Commission revenue is recognised based on the period that it is earned.

All revenue is stated net of the amount of goods and services tax (GST).

(c) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and any accumulated impairment losses.

Depreciation

The depreciable amounts of all fixed assets are depreciated over their estimated useful lives commencing from the time the asset is held ready for use.

Class of fixed asset	Depreciation rates	Depreciation basis
Buildings at cost	10%	Straight line
Plant & machinery at cost	20% - 35%	Straight line

(d) Income tax

Only non-member income of the association is assessable for tax, as member income is excluded under the principle of mutuality.

AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIAN BRANCH INC
ABN 57 335 830 725
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

Deferred tax assets and liabilities are recognised for all temporary differences, between carrying amounts of assets and liabilities for financial reporting purposes and their respective tax bases, at the tax rates expected to apply when the assets are recovered or liabilities settled. Exceptions are made for certain temporary differences arising on initial recognition of an asset or a liability if they arose in a transaction, other than a business combination, that at the time of the transaction did not affect either accounting profit or taxable profit.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Current and deferred tax balances attributable to amounts recognised directly in equity are also recognised directly in equity.

(e) Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled within 12 months of the reporting date are recognised in current liabilities in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

Other long-term employee benefits

The liability for annual leave and long service leave not expected to be settled within 12 months of the reporting date are recognised in non-current liabilities, provided there is a unconditional right to defer settlement of the liability. The liability is measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using government bond rate with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Defined contribution superannuation expense

Contributions to defined contribution superannuation plans are expensed in the period in which they are incurred.

(f) Impairment

Non-financial assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised where the carrying amount of the asset exceeds its recoverable amount. The recoverable amount of an asset is defined as the higher of its fair value less costs to sell and value in use.

(g) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand and at banks, short-term deposits with an original maturity of three months or less held at call with financial institutions and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the statement of financial position.

(h) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense. Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

Cash flows are presented in the statement of cashflows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(i) Comparatives

Where necessary, comparative information has been reclassified and repositioned for consistency with current year disclosures.

AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIAN BRANCH INC
ABN 57 335 830 725
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

(j) Critical Accounting Estimates and Judgements

Estimates and judgements are based on past performance and management's expectation for the future. There are no critical estimates and judgements used in the financial report.

(k) Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

(l) Financial Instruments

Recognition and Initial Measurement

Financial instruments are initially measured at cost (including transaction costs) on trade date, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below:

Classification and Subsequent Measurement

Financial assets at fair value through other comprehensive income

Financial assets at fair value through other comprehensive income are non-derivative financial assets that are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

They are subsequently measured at fair value with changes in such fair value (i.e. gains or losses) recognised in other comprehensive income. When the financial asset is derecognised, the cumulative gain or loss pertaining to that asset previously recognised in other comprehensive income are transferred to accumulated surplus.

AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIA BRANCH INCORPORATED

ABN 57 335 830 725

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2019

	2019	2018
	\$	\$
NOTE 2 REVENUE		
Branch subscriptions	757,502	650,441
Magazine advertising	50,965	58,889
Commissions received	128,428	164,051
Events income	9,691	12,132
Sponsorship	75,393	78,790
Interest income	27,411	25,708
Dividend & Distribution income	37,637	37,664
Other Revenue	67,783	77,708
	<u>1,154,809</u>	<u>1,105,383</u>
NOTE 3 OPERATING PROFIT		
Profit before income tax has been determined after:		
Expenses:		
Depreciation of Building, Plant & Equipment	65,482	62,326
Defined contribution superannuation expense	52,157	47,605
Loss on non-current assets:		
Disposal of Plant & Equipment	1,126	-
NOTE 4 KEY MANAGEMENT PERSONNEL COMPENSATION		
Compensation received by key management personnel of the association:		
Aggregate compensation	<u>211,162</u>	<u>199,881</u>

AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIA BRANCH INCORPORATED
 ABN 57 335 830 725
 NOTES TO THE FINANCIAL STATEMENTS
 FOR THE YEAR ENDED 30 JUNE 2019

	2019	2018
	\$	\$
NOTE 5 INCOME TAX		
(a) Prima facie tax payable		
The prima facie tax payable on profit before income tax is reconciled to the income tax expense as follows:		
Prima facie income tax payable on profit before income tax at 27.5% (2018: 27.5%)	43,998	29,343
Add tax effect of:		
- Non deductible expenses	172,090	163,714
- Deferred taxes not brought to account	6,810	1,397
	178,900	165,111
Less tax effect of:		
- Non-assessable revenue	222,898	194,454
Income tax expense attributable to profit	-	-
(b) Deferred tax assets not brought to account		
Temporary differences	81,189	76,312
Tax losses	86,494	84,560
	167,683	160,872
NOTE 6 CASH AND CASH EQUIVALENTS		
Cash on hand	200	200
Cash at Bank	37,868	57,876
Cash on deposit	2,112,873	1,901,839
	2,150,941	1,959,915
The effective interest rate on short term bank deposits was 1.56% (2018: 1.9%)		
NOTE 7 TRADE AND OTHER RECEIVABLES		
Current		
Trade debtors	20,866	20,235
Accrued Dividends & Distributions	6,256	8,885
Accrued Interest	2,115	1,942
Prepayments	30,740	40,717
	59,977	71,779
NOTE 8 FINANCIAL ASSETS		
Non-Current		
Cash and Fixed Interest at fair value	492,789	503,126
Shares in listed equities at fair value	662,904	614,418
	1,155,693	1,117,544

AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIA BRANCH INCORPORATED

ABN 57 335 830 725

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

	2019	2018
	\$	\$
NOTE 9 PROPERTY, PLANT & EQUIPMENT		
Land		
Freehold land at cost	167,400	167,400
Buildings		
Buildings at cost	497,646	497,646
Buildings at cost - accumulated depreciation	(357,194)	(322,576)
	<u>140,452</u>	<u>175,070</u>
Total land and buildings	<u>307,852</u>	<u>342,470</u>
Plant & Equipment		
Plant & equipment at cost	338,483	326,146
Plant & equipment at cost (acc dep'n)	(202,373)	(172,908)
	<u>136,110</u>	<u>153,238</u>
Total	<u>443,962</u>	<u>495,708</u>

(a) Reconciliations

Reconciliation of the carrying amounts of property, plant and equipment at the beginning and end of the current financial year.

Freehold land

Opening carrying amount	167,400	167,400
Closing carrying amount	<u>167,400</u>	<u>167,400</u>

Buildings

Opening carrying amount	175,070	209,688
Additions	-	-
Transfer from capital work in progress	-	-
Depreciation expense	(34,618)	(34,618)
Closing carrying amount	<u>140,452</u>	<u>175,070</u>

Plant & equipment

Opening carrying amount	153,238	131,209
Additions	14,862	49,737
Disposals	(1,126)	-
Depreciation expense	(30,864)	(27,708)
Closing carrying amount	<u>136,110</u>	<u>153,238</u>
Total	<u>443,962</u>	<u>495,708</u>

AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIA BRANCH INCORPORATED

ABN 57 335 830 725

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2019

	2019	2018
	\$	\$
NOTE 10 PAYABLES		
CURRENT		
<i>Unsecured liabilities</i>		
Trade creditors	27,927	14,688
Sundry creditors and accruals	64,251	41,132
Federal subscriptions received in advance	370,472	384,435
Branch subscriptions received in advance	476,071	493,390
	<u>938,721</u>	<u>933,645</u>
NOTE 11 PROVISIONS		
CURRENT		
Annual leave	37,221	39,364
Long service leave	33,129	46,702
	<u>70,350</u>	<u>86,066</u>
NON CURRENT		
Long service leave	16,684	8,914
	<u>16,684</u>	<u>8,914</u>
Aggregate employee benefits liability	87,034	94,980

AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIA BRANCH INCORPORATED

ABN 57 335 830 725

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2019

	2019	2018
	\$	\$
NOTE 12 CASH FLOW INFORMATION		
(a) Reconciliation of cash		
Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position at note 6.		
(b) Reconciliation of cash flow from operations with profit after income tax		
Profit after income tax	159,994	106,703
Non-cash items		
Depreciation	65,482	62,326
Loss on disposal of non-current assets	1,126	-
Changes in assets and liabilities		
(Increase) / decrease in receivables	11,802	16,965
(Increase) / decrease in inventories	3,500	(3,500)
Increase / (decrease) in payables	5,076	6,390
Increase / (decrease) in provisions	(7,946)	8,978
	79,040	91,159
Cash flows from operating activities	239,034	197,862

NOTE 13 ASSOCIATION DETAILS

The registered office of the association is:
 Australian Dental Association South Australian Branch Inc
 2/62 King William Road
 Goodwood
 Adelaide SA 5034

AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIAN BRANCH INC
ABN 57 335 830 725
STATEMENT BY MEMBERS OF THE COMMITTEE
FOR THE YEAR ENDED 30 JUNE 2019

In the opinion of the committee the financial statements comprising the Statement of profit or loss and other comprehensive income, Statement of financial position, Statement in changes in member funds, Statement of cashflows & Notes to financial statements:

- ¹ Presents fairly the financial position of Australian Dental Association South Australia Branch Inc as at 30 June 2019 and performance for the year ended on that date in accordance with the Australian Accounting Standards - Reduced Disclosure Requirements.
- ² At the date of this statement, there are reasonable grounds to believe that Australian Dental Association South Australia Branch Inc will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

President:



Dr Atan Mann

Honorary Treasurer:



Dr Meagan Huebl

Signed at Adelaide, this 28 day of October 2019

AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIAN BRANCH INC
ABN 57 335 830 725
STATEMENT BY MEMBERS OF THE COMMITTEE
FOR THE YEAR ENDED 30 JUNE 2019

In accordance with section 35(5) of the Associations Incorporation Act (SA) 1985, the Committee of Australian Dental Association South Australia Branch Inc hereby state that during the financial year ended 30 June 2019:

- (a) No officer of the Association, no firm of which an officer is a member, and no body corporate in which an officer has a substantial financial interest, has received or become entitled to receive a benefit as a result of a contract between the officer, firm or body corporate and the Association except as disclosed in Note 4 to the financial statements.
- (b) No officer of the Association has received directly or indirectly from the Association any payment or other benefit of a pecuniary value except as disclosed in Note 4 to the financial statements.

This declaration is made in accordance with a resolution of the committee and is signed for and on behalf of the committee by:

President: 
_____ Dr Alan Mann

Honorary Treasurer: 
_____ Dr Meagan Huebl

Signed at Adelaide, this 28 day of October 2019



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AUSTRALIA

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AUSTRALIAN DENTAL ASSOCIATION SOUTH AUSTRALIA BRANCH INC

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Australian Dental Association South Australia Branch Inc (the Entity), which comprises the statement of financial position as at 30 June 2019, the statement of profit or loss and other comprehensive income, the statement of changes in members funds and the statement of cash flows for the year then ended, and notes to the financial report, including a summary of significant accounting policies, and the statement by members of the committee.

In our opinion the accompanying financial report presents fairly, in all material respects, financial position of the Entity as at 30 June 2019 and of its financial performance for the year ended on that date in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the Associations Incorporation Act (SA) 1985.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of the committee members for the Financial Report

The committee members of the Entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the Associations Incorporation Act (SA) 1985 and for such internal controls as the committee members determine are necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee members are responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

The committee members of the Entity are responsible for overseeing the Entity's financial reporting process.

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Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of our auditor's report.

A handwritten signature in blue ink that reads 'BDO'.

BDO Audit (SA) Pty Ltd

A handwritten signature in blue ink that reads 'Paul Gosnold'.

Paul Gosnold
Director

Adelaide, 29 October 2019

ADASA HONOURS

PRESIDENTS

1935	Dr R J Brazil-Smith	1965	Dr L M Smart	1995	Dr A P Gaffney
1936	Dr C B Maddern	1966	Dr K R Moore	1996	Dr A P Harms
1937	Dr C B Maddern	1967	Dr B W Phillips	1997	Dr D C Wilson
1938	Dr A I Chapman	1968	Dr J F Irwin	1998	Dr G J Jaunay
1939	Dr H T J Edwards	1969	Dr M W Stain	1999	Dr K J Alexander
1940	Dr F H J Fischer	1970	Dr K R Allen	2000	Dr A Lidums
1941	Dr A G Trott	1971	Dr J E Marriott	2001	Dr D Miles
1942	Dr K W R Quin	1972	Dr T W Martin	2002	Dr R Antoniazzi
1943	Dr T A Brown	1973	Dr G C Hall	2003	Dr P J Alldritt
1944	Dr A G Trott	1974	Dr R E Annells	2004	Dr R M Hutton
1945	Dr K W R Quin	1975	Dr W E Joyce	2005	Dr C Pazios
1946	Dr C B Maddern	1976	Dr M A C Nugent	2006	Dr B D Noble
1947	Dr C B Maddern	1977	Dr B H Souter	2007	Dr R M Hutton
1948	Dr C B Maddern	1978	Dr N J Vowles	2008	Dr P J Alldritt
1949	Dr H V Frayne	1979	Dr B I Watson	2009	Dr J M Fuss
1950	Dr M W Evans	1980	Dr B A Tidswell	2010	Dr S A C Liberali
1951	Dr M W Evans	1981	Dr D C Blaikie	2011	Dr A M Pierce
1952	Dr B W Leach	1982	Dr F R Henning	2012	Dr A M Pierce
1953	Dr M S Joyner	1983	Dr I R Dingle	2013	Dr J D Gaffney
1954	Dr M J Barrett	1984	Dr A S Trott	2014	Dr J M Fuss
1955	Dr P M Wesslink	1985	Dr P J W Verco	2015	Dr A D Smerdon
1956	Dr R S Blackburn	1986	Dr R J Sawers	2016	Dr G J Miller
1957	Dr A J Bloomfield	1987	Dr I M Smylie	2017	Dr G J Miller
1958	Dr J B Day	1988	Dr B D Noble	2018	Dr A D Smerdon
1959	Dr A P Plummer	1989	Dr H D M ^c Lean	2019	Dr A Mann
1960	Dr T B Lindsay	1990	Dr B C Wheeler		
1961	Dr H B Frayne	1991	Dr L B Stewart		
1962	Dr J F Lavis	1992	Dr P T Burgess		
1963	Dr K J Robertson	1993	Dr P R Duke		
1964	Dr J G Waterson	1994	Dr F J van der Linden		

LIFE MEMBERS

Dr J L Eustace
Dr H J Lipman
Dr H T J Edwards
Dr P R Begg
Dr A P R Moore
Dr R L Sims
Dr K W R Quin
Dr A J Bloomfield
Dr A G Trott
Dr T A Brown
Dr M S Joyner
Dr P M Wesslink
Dr T D Campbell
Dr T B Lindsay
Dr E A Fanning
Dr J B Day
Dr T W Martin
Dr C B Maddern
Dr G C Hall
Dr J F Lavis
Dr O F Makinson
Dr G J Mount
Dr J F Irwin
Dr K R Allen
Dr B D Noble
Dr A S Trott
Dr B I Watson
Dr P R Noblet
Dr D C Wilson
DR A P Gaffney
Dr H D McLean
Dr R M Hutton
Dr K J Alexander

DISTINGUISHED SERVICE AWARDS

1984	Dr K A Brown
1984	Dr J F Lavis
1984	Dr T W Martin
1984	Dr O F Makinson
1984	Dr G J Mount
1986	Dr G S Heithersay
1993	Dr G S Parry
1995	Dr R E Annells
1995	Dr K W Bailey
1995	Dr F R Henning
1995	Dr R J Myhill
1995	Dr C M Somerville
1996	Dr K R Moore
1996	Dr B W Phillips
1996	Dr D S Worley
1999	Dr B C Wheeler
1999	Dr J B Leach
2000	Dr I D McInnes
2000	Dr B N Walker
2001	Dr A P Gaffney
2001	Dr R S Reid
2001	Dr R J Sawers
2005	Dr N Vowles
2006	Dr E A Coates
2010	Dr P J Alldritt
2011	Dr F J van der Linden
2014	Dr J F Scott
2017	Dr D S Mann
2017	Dr A W Lake

HONORARY MEMBERS

Mr A L Gniel
Mr W Coady
Mr H McDonald
Mr L Reynolds
Mr J G Turrill
Mr W E J Ricketts
Mr N Davis
Mr T Kelly



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